



## Quebec Total Rewards Survey 2022: Summary Report available now!

Visit our new website to download the [summary report](#) that presents our key findings regarding the retention of Quebec workers. With the pressure caused by the scarcity of employees, the findings of our survey will allow you to concretely orient your total rewards programs in order to stand out in the job market. During our survey, we polled close to 250 companies and more than 3,000 workers in order to obtain a profile of their compensation programs:

- What organizations prioritize;
- What workers value.

Enjoy reading the report!

[Download the 2022 summary report](#)

## The 2023 salary forecast: a practical tool to consult

Many organizations are currently in the midst of a budget exercise for 2023 salary increases. As part of the Rendez-vous Rémunération, the Ordre des CRHA has released the [2023 Salary Forecast Tool](#), a document that provides you with more than enough information to make informed decisions.

Please note that this document is available in French only.

You will note that Quebec organizations are projecting average salary increases (excluding freezes) of 4.2% in 2023, and they are projecting an average salary structure increase (excluding freezes) of 3.2%.

These projections are historically high. We believe that, barring a major recession in the province, these increases will be realized or may even be exceeded considering promotions and internal staff movements.

Do you have questions about total rewards?